

COMPONENT					BASELINE	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER		2016 REVISED FULL YEAR TARGET	
	Objective/Measure	Formula	Weight	Rating System ^{a/}	2015	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
LEARNING & GROWTH/ORGANIZATION	SO 4	To be able to reflect the accurate Financial Condition of the Corporation through reconciliation of Account Variances and Generation of timely Financial Reports													
		Cleansing of Book Accounts :													
	SM 10	[a] Cash in Bank - P23.72M	Absolute Rate	2%	Amount Reconciled (Cash in Bank) ÷ Amount for Reconciliation x Weight	321%	8.75%	11%	8.75%	61%	8.75%	323%			
		[b] Trade Receivables - P56.67M	Absolute Rate	2%	Amount Reconciled (Trade Receivable) ÷ Amount for Reconciliation x Weight	63%	12.5%	117%	12.5%	53%	12.5%	215%			
	[c] Loans Payable - P1.09B	Absolute Rate	2%	Total Amount reconciled/Total Ampount for Reconciliation	n/a	20%	47%	20%	61%	30%	66%				

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Objective/Measure	Formula	Weight	Rating System ^{a/}	2015	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
LEARNING & GROWTH/ORGANIZATION	SO 5	To maximize existing Personnel potential, capabilities and professionalize services through retooling and strict enforcement of Corporate Core Values												
	SM 11	No. of program related seminars/ trainings conducted and attended (BMCIs, Acct Mgt., Marketing)	Absolute Number	1%	Actual / Target x Weight	4	1	1	1	3	1	1		
	SM 12	No. of personnel sent to attend participate in the training/ seminar (Retooling)	Absolute Number	1%	Actual / Target x Weight	68	10	1	10	4	10	3		
	SM 13	Compliance of Central Office employees (initially) to office rules and regulations	Absolute Rate	1%	No. of Central Office employees complying to office rules and regulations / Total no. of Central Office employees	96%	97%	97%	97%	98%	97%	98%		
	SUB TOTAL WEIGHTS		9.00%											
TOTAL OF WEIGHTS		100%												

^{a/} But not to exceed the weight assigns per indicator

^{-1/} Adjusted as of February 29, 2016 (2 Borrowers with P20,000.00 guarantee loan releases recorded December 2015, were cancelled)

^{-2/} Disposed through public bidding - reckoning date of the 2 months period is the date of approval by the Governing Board
Disposal through negotiated sale - reckoning date is the date of approval by the authorized approving authorities

^{-3/} Baseline for 2015 is 4 instead of 28, which is the actual accomplishment for 2015

^{-4/} Adjusted as of February 29, 2016

^{-5/} Preliminary Data, as of October 20, 2016

^{-6/} Adjusted as of April 22, 2016