





COMPONENT					BASELINE	1ST QUARTER		2ND QUARTER		3RD QUARTER		4TH QUARTER		2016 REVISED FULL YEAR TARGET
	Objective/Measure	Formula	Weight	Rating System - <sup>a/</sup>	2015	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
LEARNING & GROWTH/ORGANIZATION	SO 4 To be able to reflect the accurate Financial Condition of the Corporation through reconciliation of Account Variances and Generation of timely Financial Reports													
		Cleansing of Book Accounts :												
	SM 10	[a] Cash in Bank - P23.72M	Absolute Rate	2%	Amount Reconciled (Cash in Bank) + Amount for Reconciliation x Weight	321%	8.75%	11%						
		[b] Trade Receivables - P56.67M	Absolute Rate	2%	Amount Reconciled (Trade Receivable) + Amount for Reconciliation x Weight	63%	12.5%	117%						
	[c] Loans Payable - P1.09B	Absolute Rate	2%	Total Amount reconciled/Total Amount for Reconciliation	n/a	20%	47%							

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	Objective/Measure	Formula	Weight	Rating System <sup>a</sup>	2015	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
<b>LEARNING &amp; GROWTH/ORGANIZATION</b>	<b>SO 5</b>	<b>To maximize existing Personnel potential, capabilities and professionalize services through retooling and strict enforcement of Corporate Core Values</b>													
	SM 11	No. of program related seminars/ trainings conducted and attended (BMCIs, Acct Mgt., Marketing)	Absolute Number	1%	Actual / Target x Weight	4	1	1							
	SM 12	No. of personnel sent to attend participate in the training/ seminar (Retooling)	Absolute Number	1%	Actual / Target x Weight	68	10	1							
	SM 13	Compliance of Central Office employees (initially) to office rules and regulations	Absolute Rate	1%	No. of Central Office employees complying to office rules and regulations / Total no. of Central Office employees	96%	97%	97%							
	<b>SUB TOTAL WEIGHTS</b>			<b>9.00%</b>											
<b>TOTAL OF WEIGHTS</b>			<b>100%</b>												

<sup>a</sup> But not to exceed the weight assigns per indicator

<sup>-1/</sup> As of February 29, 2016

<sup>-2/</sup> Adjusted as of February 29, 2016 ( 2 Borrowers with P20,000.00 guarantee loan releases recorded December 2015, were cancelled)

<sup>-3/</sup> Disposed through public bidding - reckoning date of the 2 months period is the date of approval by the Governing Board  
Disposal through negotiated sale - reckoning date is the date of approval by the authorized approving authorities